



## **BOYD COUNTY PUBLIC SCHOOLS**

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1104 Bob McCullough Drive  
Ashland, KY 41102

William L. Boblett Jr.  
Superintendent

Phone: (606) 928-4141  
FAX: (606) 928-4771

### **Notice to Individuals Regarding Title IX Sexual Harassment/Discrimination**

This notice shall be provided to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements.

The BCPS District Title IX Coordinator is:

Matthew D. Spade  
1104 Bob McCullough Dr.  
Ashland, KY 41102  
[matt.spade@boyd.kyschools.us](mailto:matt.spade@boyd.kyschools.us)  
606-928-4141

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the TIXC, or by any other means that results in the TIXC receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the TIXC.

The District must prominently display the contact information required to be listed for the TIXC and Policies [03.113](#), [03.212 Equal Employment Opportunity](#), [09.13 Equal Educational Opportunity](#), [03.1621](#), [03.2621](#), [09.428111 Title IX Sexual Harassment](#) and [09.428111 AP.11 Title IX Grievance Procedures](#) on its website, if any, and in each handbook or catalog that it makes available to persons entitled to a notification listed above.

The District must ensure that the TIXC(s), Investigators, Decision Makers, and any person who facilitates an informal resolution process, receive training on the regulatory definition of sexual harassment; the scope of the District's educational program or activities; how to conduct an investigation; the grievance process (including informal resolutions and appeals); and impartial service, conflict of interest, and bias standards.

The District must make these training materials publicly available on its website, or if the District does not maintain a website the District must make these materials available upon request for inspection by members of the public.